

Cox directly employs more than **1,500** workers in Southern Nevada, paying over **\$100 million** in wages and salaries and generating **\$2.3 billion** in total statewide economic impact. Cox also supports critical government programs through **\$39 million** in tax revenues and franchise fees for state and local governments. Through partnerships with local nonprofits, charitable donations and employee volunteerism, Cox is invested in enhancing the lives of Southern Nevadans.



TECHNOLOGY

A dozen Cox Innovation Labs have opened in Southern Nevada since 2019, serving nonprofit organizations including the Boys & Girls Clubs of Southern Nevada, Girl Scouts of Southern Nevada, Las Vegas-Clark County Library District, Nevada Partnership for Homeless Youth, Salvation Army, The Shade Tree, The Strong Future Technology Training Center in West Las Vegas and YMCA.



DIVERSITY

In partnership with the Public Education Foundation and Southern Nevada-based diverse organizations, Cox has awarded **\$280,000** in scholarships to local high school graduates since 2014. Cox annually recognizes local leaders as part of its Hispanic Heritage Month and Black History Month programs and remains among DiversityInc's list of Top 50 Companies for Diversity. Employee Resource Groups offer opportunities for employees to engage in company-supported initiatives that are a reflection of Cox's diverse workforce.



COMMUNITY

More than **\$2.5 million** in Cox Charities grants have been awarded to local nonprofits since 2007, including **\$625,250** since 2019. Donations to organizations serving Veterans and the LGBTQ+ community remain priorities per employee feedback, along with annual giving to The Salvation Army, including **\$100,000** from the James M. Cox Foundation in 2020. Cox's longstanding partnership with Opportunity Village includes contracts to restore and repackage equipment. Cox technology also connects the residents of Betty's Village, located on the nonprofit's Engelstad Campus.



DIGITAL EQUITY

Through unique partnerships, Cox helped connect some **15,000** students to the internet at the start of the 2020–2021 school year. Programs such as **Connect2Compete** provide low-cost internet for qualifying families for \$9.95/month. In conjunction with federal programs, Cox offers several digital equity programs designed to make internet access easy and affordable.

